

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>12892</u>	2. Fiscal Year Covered From: <u>11</u> / <u>11</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>John</u> <u>L</u> <u>Tippie</u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>26671 Trophy Lane</u> City <u>Kingston</u> State <u>WA</u> ZIP Code + 4 <u>98346</u>	4. Name, file number, and address of labor organization. Name <u>Laborers' International Union</u> Labor Organization File Number <u>000-137</u> P.O. Box, Building and Room Number, if any <u></u> Street <u>905 16th Street NW</u> City <u>Washington</u> State <u>DC</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>International Representative</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any). Name <u></u> Trade Name, if any: <u>None</u> P.O. Box, Bldg., Room No., if any <u></u> Street <u></u> City <u></u> State <u></u> ZIP Code + 4 <u></u>	7.a. Nature of Interest, Transaction, or Income. <u>None</u> 7.b. Amount. <u>None</u>
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Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

John S. Tippie

On

Aug 15, 2005

Date

360-509-1697

Telephone Number

Name of Person Filing

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

12.b. Amount.

14.b. Amount of payment.

**LM-30 Part C, Attachment 13/14, John L. Tippie  
Through 12/31/2004**

13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted a working breakfast meeting that I attended on 1/17/04. Although I do not remember what I had, the pro rata share of the breakfast cost was reported to me by LECET as \$33.16 per person, so I am reporting that amount.

14 b \$33.16

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13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted an evening reception on 1/18/04. Although I do not remember what I had, the pro rata share of the reception's cost was reported to me by LECET as \$103.52 per person, so I am reporting that amount.

14 b \$103.52

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13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted an evening reception on 2/18/04. Although I do not remember what I had, the pro rata share of the reception's cost was reported to me by LECET as \$76.51 per person, so I am reporting that amount.

14 b \$ 76.51

13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted a working breakfast meeting that I attended on 2/18/04. Although I do not remember what I had, the pro rata share of the breakfast cost was reported to me by LECET as \$26.69 per person, so I am reporting that amount.

14 b \$26.69

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13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted a working dinner meeting that I attended on 7/9/04. Although I do not remember what I had, the pro rata share of the dinner cost was reported to me by LECET as \$47.56 per person, so I am reporting that amount.

14 b \$47.56

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13a. Laborers Employers Cooperation and Education Trust (LECET)  
905 16<sup>th</sup> Street, NW  
Washington, DC, 20006

13b. LECET is an "Employer"

14a LECET hosted a working dinner meeting that I attended on 11/04/04. Although I do not remember what I had, the pro rata share of the dinner cost was reported to me by LECET as \$64.29 per person, so I am reporting that amount.

14 b \$64.29

**END of ATTACHMENT 13/14**

August 15, 2005



U.S. Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards  
200 Constitution Avenue, NW  
Room N-5616  
Washington, D.C. 20210

**Re: Form LM-30 Filing for John Tippie**

Dear Sir or Madam:

Enclosed please find my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of any benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America (LIUNA), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report but on the LM-2 report, and I am following that guidance.

U.S. Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards

August 15, 2005

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It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

A handwritten signature in black ink, appearing to read "John Tippie", with a stylized flourish at the end.

John Tippie